GOVERNMENT OF ANDHRA PRADESH
ABSTRACT


LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB. II) DEPARTMENT


ORDER:

In the G.O. second read above, the Government have issued orders formulating Andhra Pradesh Special Economic Zone (policy) to create an Internationally bench marked environment for business transaction and operation as per the guidelines issued by the Government of India in the letter first read above for effective implementation of the Andhra Pradesh Special Economic Zone (policy) in the State. In compliance of the said orders the Commissioner of Labour has submitted proposals for granting exemptions to all the Industries covered under the said Andhra Pradesh Special Economic Zone from the provisions of sections 7, 9, 12, 15, 16 and 19 of the Andhra Pradesh Shops and Establishments Act, 1988.

The Government, after careful examination of the request of the Commissioner of Labour, Hyderabad, have decided to exempt the said Andhra Pradesh Special Economic Zone from the provisions of sections 7, 9, 12, 15, 16 and 19 of the Andhra Pradesh Shops and Establishments Act, 1988 in favour of all the Industries that exist under the Andhra Pradesh Special Economic Zones initially for a period of two years.

 Accordingly, the following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by sub-section (4) of section 73 of the Andhra Pradesh Shops and Establishments Act, 1988 (Act 20 of 1988), the Government of Andhra Pradesh hereby exempt the Industries that exist under the Andhra Pradesh Special Economic Zones from the provisions of sections 7, 9, 12, 15, 16 and 19 of the said, 1988 Act for a period of two years, subject to the following conditions, namely:

1. Daily working hours of the employee shall be 8 (eight) hours weekly 48 (forty eight) hours, and the spread over period of daily working hours on any day should not be more than 12 hours.

(p.t.o)
2. Every employee shall be given a weekly off by turn and a timetable of such holidays shall be put on the last day of every month in the notice board to the employees.

3. The working hours of the shop / Establishment in the Special Economic Zone in Andhra Pradesh shall be 24 hours a day.

4. The management shall provide necessary transport to the employees working in the night shifts.

5. Every employee shall be given a compensatory holiday in lieu of notified holidays with wages under first proviso of sub section (2) of the section 31 of the said 1988 Act.

6. Every employee shall be paid wages for overtime work under section 37 of the said 1988 Act, in case they work beyond 8 hours.

7. The employees shall be provided with identity cards.

8. Necessary relief rooms and security shall be provided to the women employees working in the night shifts.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. DANAM
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner, Printing Stationery and Stores Purchase,
Andhra Pradesh, Hyderabad, with a request to furnish 10 copies to
Government and 25 copies to Commissioner of Labour, A.P. Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.
The Industries and Commerce (INF) Department, Secretariat, Hyderabad
Copy to: The Law (E) Department.

//FORWARDED BY ORDER//

SECTION OFFICER

[Signature]

Copy Communicated for Compliance.

[Signature]

ALL Dy. Commissioners of Labour in the State (They are requested to Communicate this circular to be implemented).

ALL Asst. Commissioners of Labour in the State.