GOVT. OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Estt. Act.)

Date: 27-4-2015
Time: 11:30 A.M.

[TEJA FASHIONS]
Main Road,
Tagarapuvalasa
Prop. V. VIJAY KUMAR

Name and Designation of the authorized officer: S R V. Srinivasa Rao
Asst. Labour Officer, Bheemunipatnam

Name and address of the shop / Estt.

Date and Time of inspection

Name of the Employer/Manager

Registration No. of Shop/Estt.

No. of employees as per the R.C. found on physical verification

Whether Appointment Letters issued

Details of Statutory registers maintained

1. Register of employment in Form XXII
2. Register of leave in Form XXV
3. Register of wages in Form X / XXIII
4. Wage slips copies in Form XI
5. Form XII Notice Abstract of M.W. Act & Rules
6. Visit Book

Whether weekly off allowed to workers

Details of leaves (EL/SL/CL) allowed to workers

Whether Labour welfare fund paid, if so specify details.

Whether payment of Bonus Act is applicable and details of Bonus paid

Whether equal wages paid to women workers on par with male workers for equal work.

Maternity Benefit Act (No. of women availed the Benefit with details)

Any other particulars

General remarks of the inspecting the officer. Which will include any special remarks.

Signature of the Employer/Manager with details.

Signature of the inspecting officer.

[Handwritten content]
<table>
<thead>
<tr>
<th>Name of the Employee with Father's Name</th>
<th>Age</th>
<th>Residential address</th>
<th>Date of Appointment</th>
<th>Designation</th>
<th>Minimum wages fixed per month</th>
<th>Minimum wages paid per month</th>
<th>Signature of the Employee</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. R. Rajeshu</td>
<td>28</td>
<td>Jagadampeta</td>
<td>14/03/92</td>
<td>Helper</td>
<td>7,400/-</td>
<td>9,400/-</td>
<td></td>
</tr>
<tr>
<td>2. R. Ramesh</td>
<td>35</td>
<td>Jagadampeta</td>
<td>14/03/92</td>
<td>Helper</td>
<td>6,700/-</td>
<td>7,400/-</td>
<td></td>
</tr>
<tr>
<td>3. P. Babu</td>
<td>43</td>
<td>Jagadampeta</td>
<td>14/03/92</td>
<td>Helper</td>
<td>7,400/-</td>
<td>9,400/-</td>
<td></td>
</tr>
<tr>
<td>4. P. Ramana Rao</td>
<td>20</td>
<td>Jagadampeta</td>
<td>14/03/92</td>
<td>Helper</td>
<td>7,400/-</td>
<td>9,400/-</td>
<td></td>
</tr>
<tr>
<td>5. C. K. Ami Rao</td>
<td>20</td>
<td>Jagadampeta</td>
<td>14/03/92</td>
<td>Helper</td>
<td>7,400/-</td>
<td>9,400/-</td>
<td></td>
</tr>
</tbody>
</table>

Signature of the Employer/Manager of the Shop/Establishment

Signature of the Inspecting Officer and designation
Asst. Labour Officer, Bheemunipatnam