GOVT. OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Est. Acts)

1. Name and Designation of the authorized officer: Shri H.V. Srinivasa Rao
   (A.O. of ACL / DCL)
2. Name and address of the shop / Est.: SRI SAI MANIKANTA
   FANCY & CO.
   VENKATA DHARMA INDUSTRIES PVT. LTD.
   Visakhapatnam
   988 34 74 306

3. Date and Time of inspection: 23.04.2015
4. Name and age of the Employer/Manager:
   (Designation with father's Name)

5. Registration No. of Shop/Est.: 33.89/094

6. No of employees as per the R.C./round
   on physical verification:

7. Whether Appointment Letters issued:
8. Details of statutory registers maintained:
   1. Register of employment in Form XXX
   2. Register of leave in Form XXV
   3. Register of wages in Form X I XXIII
   4. Wage slip copies in Form XI
   5. Form XII Notice Abstract of M W Act & Rules
   6. Visit Book
   7. Whether weekly off allowed to workers:
8. Details of leaves & EU/SEI allowed to workers:
9. Whether Labour welfare fund paid:
   if so specify details
10. Whether payment of Bonus Act is applicable and details of Bonus paid:
11. Whether equal wages paid to women workers:
   on par with male workers for equal work
12. Maternity benefits Act (No. of women availed the Benefit with details)
13. Any other particulars:
14. General remarks of the inspecting the officer:
   Which will include any special reports


Reg. No.

Register and Records
under D.P.E. Act 5
M.W. Act 1948
Wage Act 1936
W.C. Act 2001
Claim filed

Shri Ramesh
2015