

| <b>SHOPS AND COMMERCIAL ESTABLISHMENTS</b>                                  |  |                   |                |                           |                |                   |                |
|---|--|-------------------|----------------|---------------------------|----------------|-------------------|----------------|
| Notification issued vide G.O.Ms.No.116, LET&F (Lab.II) Dept., dt:07-12-2007 |  |                   |                |                           |                |                   |                |
| Published in Gazette No.705 , dated 19-12-2007                              |  |                   |                |                           |                |                   |                |
| Wages Linked at 525 CPI points  |  |                   |                |                           |                |                   |                |
| CPI points notified as on 01.04.2019 = 1306                                 |  |                   |                |                           |                |                   |                |
| VDA to be paid from 01-04-2019 to 30-09-2019 = 1306 - 525 = 781 points      |  |                   |                |                           |                |                   |                |
| Per point rate of VDA notified in the notification = Rs.6.40                |  |                   |                |                           |                |                   |                |
| <b>Minimum Wages and VDA payable from 01-04-2019 to 30-09-2019</b>          |  |                   |                |                           |                |                   |                |
| <b>Sl.No.</b>   | <b>Name of the Category</b>  | <b>Basic Wage</b> |                | <b>VDA for 781 points</b> |                | <b>Total Wage</b> |                |
| <b>1</b>  | <b>2</b>   | <b>3</b>          |                | <b>4</b>                  |                | <b>5</b>          |                |
|   |  | <b>Zone-I</b>     | <b>Zone-II</b> | <b>Zone-I</b>             | <b>Zone-II</b> | <b>Zone-I</b>     | <b>Zone-II</b> |
| <b>A</b>  | <b>SHOPS</b>   |                   |                |                           |                |                   |                |
| 1   | Manager/ Sales Manager/ Security Officer/ Computer Programmer  | 5557.00           | 5357.00        | 4998.40                   | 4998.40        | 10555.40          | 10355.40       |
| 2   | Asst.Manager/ Accountant Supervisor/ Purchaser   | 4722.00           | 4302.00        | 4998.40                   | 4998.40        | 9720.40           | 9300.40        |
| 3   | Salesman/Sales Representative/ Bill Writer/ Cashier/ Tradesman   | 4520.00           | 4302.00        | 4998.40                   | 4998.40        | 9518.40           | 9300.40        |
| 4   | Clerk/ Godown Incharge/ Accounts Assistant/ Typist/ Receptionist/ Lineman/ Stenographer/Clerk-cum-Typist/ Xerox Machine Operator/ Clerks in STD, ISD, FAX/ Asst.Salesman | 4102.00           | 3886.00        | 4998.40                   | 4998.40        | 9100.40           | 8884.40        |
| 5   | Kolagari/ Weighman/ Milk Vender in Milk Booths   | 3886.00           | 3757.00        | 4998.40                   | 4998.40        | 8884.40           | 8755.40        |
| 6   | Bicycle Fitter/ Attender/ Peon/ Water Boy/ Shop Boy/ Helper/ Messenger/ Gas Cylinder Carrier   | 3735.00           | 3370.00        | 4998.40                   | 4998.40        | 8733.40           | 8368.40        |
| 7   | Computer Operator  | 3886.00           | 3757.00        | 4998.40                   | 4998.40        | 8884.40           | 8755.40        |
| 8   | Security Guard   | 3735.00           | 3370.00        | 4998.40                   | 4998.40        | 8733.40           | 8368.40        |
| 9   | Type Writing Instructor  | 4520.00           | 4302.00        | 4998.40                   | 4998.40        | 9518.40           | 9300.40        |
| <b>B</b>  | <b>COMMERCIAL ESTABLISHMENTS</b>   |                   |                |                           |                |                   |                |
| 1   | Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer  | 5557.00           | 5138.00        | 4998.40                   | 4998.40        | 10555.40          | 10136.40       |
| 2   | Accountant/ Asst.Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees   | 4722.00           | 4520.00        | 4998.40                   | 4998.40        | 9720.40           | 9518.40        |

| Sl.No.   | Name of the Category   | Basic Wage    |                | VDA for 781 points |                | Total Wage    |                |
|----------|--|---------------|----------------|--------------------|----------------|---------------|----------------|
|          |  | Zone-I        | Zone-II        | Zone-I             | Zone-II        | Zone-I        | Zone-II        |
| <b>1</b> | <b>2</b>   | <b>3</b>      |                | <b>4</b>           |                | <b>5</b>      |                |
|          |  | <b>Zone-I</b> | <b>Zone-II</b> | <b>Zone-I</b>      | <b>Zone-II</b> | <b>Zone-I</b> | <b>Zone-II</b> |
| 3        | Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor                               | 4520.00       | 4302.00        | 4998.40            | 4998.40        | 9518.40       | 9300.40        |
| 4        | Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator | 4102.00       | 3886.00        | 4998.40            | 4998.40        | 9100.40       | 8884.40        |
| 5        | Weighman/ Kolgari  | 3886.00       | 3757.00        | 4998.40            | 4998.40        | 8884.40       | 8755.40        |
| 6        | Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard  | 3735.00       | 3370.00        | 4998.40            | 4998.40        | 8733.40       | 8368.40        |
| 7        | Computer Operator  | 3886.00       | 3757.00        | 4998.40            | 4998.40        | 8884.40       | 8755.40        |
| <b>C</b> | <b>HAIR CUTTING / HAIR DRESSING SALOON/ BEAUTY PARLOURS</b>  |               |                |                    |                |               |                |
| 1        | Manager/Shop Incharge  | 4722.00       | 4520.00        | 4998.40            | 4998.40        | 9720.40       | 9518.40        |
| 2        | Hair Dresser/ Hair Cutter/ Beautician  | 4520.00       | 4302.00        | 4998.40            | 4998.40        | 9518.40       | 9300.40        |
| 3        | Helper   | 3735.00       | 3370.00        | 4998.40            | 4998.40        | 8733.40       | 8368.40        |
| <b>D</b> | <b>TAILORING ESTABLISHMENTS</b>  |               |                |                    |                |               |                |
| 1        | Cutter Master  | 4722.00       | 4302.00        | 4998.40            | 4998.40        | 9720.40       | 9300.40        |
| 2        | Asst.Cutter/ Tailor/ Sticher   | 4520.00       | 4302.00        | 4998.40            | 4998.40        | 9518.40       | 9300.40        |
| 3        | Helper/ Pressman   | 3757.00       | 3370.00        | 4998.40            | 4998.40        | 8755.40       | 8368.40        |
| <b>E</b> | <b>LAUNDRIES/ DRY CLEANERS</b>   |               |                |                    |                |               |                |
| 1        | Manager/ Shop Incharge   | 4722.00       | 4520.00        | 4998.40            | 4998.40        | 9720.40       | 9518.40        |
| 2        | Clerk/ Bill Writer   | 4102.00       | 3886.00        | 4998.40            | 4998.40        | 9100.40       | 8884.40        |
| 3        | Washerman (Laundry)  | 4520.00       | 4302.00        | 4998.40            | 4998.40        | 9518.40       | 9300.40        |
| 4        | Helper/ Pressman   | 3735.00       | 3370.00        | 4998.40            | 4998.40        | 8733.40       | 8368.40        |
| <b>F</b> | <b>OTHERS</b>  |               |                |                    |                |               |                |
| 1        | Pharmacist/ Air Conditioner/ Plant Operator  | 4722.00       | 4520.00        | 4998.40            | 4998.40        | 9720.40       | 9518.40        |
| 2        | Goldsmith  | 4520.00       | 4302.00        | 4998.40            | 4998.40        | 9518.40       | 9300.40        |
| 3        | Photo Frame Worker   | 3757.00       | 3370.00        | 4998.40            | 4998.40        | 8755.40       | 8368.40        |
| 4        | A/c.Plant Operator   | 4102.00       | 4062.00        | 4998.40            | 4998.40        | 9100.40       | 9060.40        |