

GOVERNMENT OF ANDHRA PRADESH  
LABOUR DEPARTEMNT

From  
Sri D.Vara Prasad, I.A.S.,  
Commissioner of Labour,  
Andhra Pradesh,  
Hyderabad.

To  
The Managements/Union  
(List enclosed)

**Circular. No.L1/7846/2012, Dated: 21/01/2016.**

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 – Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01-10-2014 – Issued-Reg

- Ref: 1.G.O.Ms.No.1337 of Labour, Employment, Training & Factories (Lab-II) Department dated 27.11.10.  
2.G.O.MS.No.11 of Labour, Employment, Training & Factories (Lab-II) Department dated 17.01.2012 published in A.P. Gazette No. 170, dt: 19/03/2012.  
3.This office circular of even No.dt:08/01/2015.  
4.Letter No J1/6070 /14 of the Commissioner of Labour dated:10.12.2015 and A.P.Gazette No.198-I, dated 29.07.2015.

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In continuation of this office circular letter in the reference 3<sup>rd</sup> cited, it is hereby informed that the Commissioner of Labour and the Competent Authority under Minimum Wages Act, 1948, in the reference 4<sup>th</sup> cited, has issued amendment to the Proceeding No.J1/6070 /14, dt: 01.10.2014 which was published in AP Gazette part –I Extra ordinary No.393, dated 24.10.2014, notifying the CPI points for State Industrial Workers as on 01.10.2014 as 1101 instead of 1090.

I request all the managements to ensure payment of the above wages along with revised VDA to the contract labour working in their control.

A statement of details of corrected wages pay able to the contract labour w.e.f 01.10.2014 to 31.03.2015 is appended.

ENC: (As above)

Yours faithfully  
Sd/- D.Vara prasad  
Commissioner of Labour

Assistant Commissioner of Labour - I

To

1. The Commissioner Municipal Administration, A.P., State.
2. The M.D. APSRTC, Hyderabad, Andhra Pradesh State
3. The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State
4. All the District Collectors in Andhra Pradesh State
5. The President / General Secretary, Federation of Chambers of Commerce and Industry, Triveni Associates, 1 & 1B ,Varakantam Commercial Complex, Kachiguda, Hyderabad.
6. The President / General Secretary, Andhra Chambers of Commerce, 619 ,6th Floor, Chenoy Trade Center, 116 Park lane, P.B.No.1716, Secunderabad.
7. **The President / General Secretary**, Federation of Indian Chambers of Commerce & Industry, Andhra Pradesh State Council, 8-2-601, Plot # 13, 4th Floor, NNR Arcade, Above South Indian Bank, Road No.10, Banjara Hills, Hyderabad – 500 034.
8. The President / General Secretary, Federation of Telangana and Andhra Pradesh Chambers of Commerce & Industry, Federation House, Red Hills, Post Box No.14, Hyderabad – 500 004.
9. The President / General Secretary, All India Merchants Association, Panjagutta, Hyderabad.
10. The President / General Secretary, Employers Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad – 500 082.
11. The President / General Secretary, Confederation of Indian Industry (Southern Region), D.No. 30-17-2, Sitarampuram, Vijayawada.
12. The President/General Secretary, The Andhra Chamber of Commerce and Industry Federation, D.No. 40-1-144, 3rd Floor, Corporate Building, Hotel Fortune Junction, M.G. Road, Vijayawada.
13. The President/ General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.
14. The President/General Secretary, Andhra Pradesh Textiles Federation, Krishna Veni Market Complex, Punja Center, Vijayawada.
15. The President/General Secretary, H.M.S., State office, Near Railway DRM Office, Vijayawada.
16. The President/General Secretary, I.N.T.U.C, D.No.3-5-1089, Dr Gongalla Sanjeeva Reddy Bhavan, Narayanguda, Hyderabad-29.
17. The President/General Secretary, A.I.T.U.C, Dasari Bhavan, Hanumanpeta, Vijayawada.
18. The President/General Secretary, C.I.T.U, A.P.State Committee, H.No.24-24-14, Rajaka Veedhi, Durgapuram, Vijayawada – 520 003.
19. The President/General Secretary, BMS, D.No.38-39-72/1, Sathe Bhavan, Babuji nagara 104 Area Industrial State, Vizag -530007.
20. The President/General Secretary, HMKP, A.P.Unit, H.M, 4-3-62, Sultan Bazar, Hyderabad.
21. The President/General Secretary, NTR TNTUC, Road No.13, Banjara Hills, Hyderabad.
22. The President/General Secretary, TNTUC, NTR Trust Bhavan, Road No.3, Banjara Hills, Hyderabad.
23. The President/General Secretary, I.F.T.U, C/o Tullimilli Nageshwara Rao, Upstair, Flat No.49, Vishalandhra Colony, Vijayawada-15.
24. The President/General Secretary, A.P. Shops Employees Federation,12-10-587/96/B, Flat No. 201, Vashishta Towers, Ramalayam Street, Seethaphalmandi, Sec'bad-61.
25. The President/General Secretary, .Y.S.R Congress Trade Union, D No: 23-2-10, Bhagat Singh Road, Vijayawada-11.
26. The President/General Secretary, Trade Union Coordination Centre, D.No: 42-3/1-97A Raghunadha Rao Street, Vijayawada-3.
27. M/s.Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru- 534 002.

Copy to:

All the Joint Commissioners of Labour/Deputy Commissioners of Labour in the Andhra Pradesh, State.

Stock file /Spare.

Notice Board.

<b>WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&amp;A) RULES, 1971</b>					
Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/12					
Published in Gazette No.170, dt: 19/03/2012					
Wages Linked at 847 CPI points					
CPI points notified as on 01/10/2014 =1101 points					
VDA to be paid from 01/10/14 to 31/03/15 = 1101-847 =254points					
Per point rate of VDA shown at Col. No. 4					
<b>Minimum Wages and VDA payable from 01/10/14 to 31/03/15</b>					
Sl. No	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 254 points	Total Wage
1	2	3	4	5	6
1	<b>Highly Skilled</b> Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories. Definition: The job involves high degree of skill, judgment and capacity to supervise.	10079.00	11.85	<b>3009.90</b>	<b>13088.90</b>
2	<b>Skilled</b> Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/Asst.Foreman/wilder /Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories. Definition: The employee should have skill and capacity to work independently.	8079.00	9.50	<b>2413.0</b>	<b>10492.00</b>
3	<b>Semi-Skilled</b> Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories	6579.00	7.75	<b>1968.50</b>	<b>8547.50</b>

	Definition: Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.				
4	<b><u>Un-Skilled</u></b> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5579	6.55	<b>1663.7</b>	<b>7242.70</b>
	<b>Office Staff</b>				
1	Manager	10079	11.85	<b>3009.90</b>	<b>13088.90</b>
2	Steno/Accountant	6579	7.75	<b>1968.50</b>	<b>8547.50</b>
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	<b>1816.10</b>	<b>7895.10</b>
4	<b><u>Unskilled</u></b> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	<b>1663.7</b>	<b>7242.70</b>

Yours faithfully  
Sd/- D.Vara prasad  
Commissioner of Labour

Assistant Commissioner of Labour - I