

GOVERNMENT OF ANDHRA PRADESH  
LABOUR DEPARTEMNT

From  
Sri D.Vara Prasad, I.A.S.,  
Commissioner of Labour,  
Andhra Pradesh,  
Hyderabad.

To  
The Managements/Union  
(List enclosed)

**Circular. No.L1/7846/2012, Dated:21 /01/2016.**

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 – Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01.10.2015 – Issued - Reg

- Ref: 1. G.O.Ms.No.1337 of Labour, Employment, Training & Factories (Lab-II) Department dated 27.11.10.  
2. G.O.MS.No.11 of Labour, Employment, Training & Factories (Lab-II) Department dated 17.01.2012 published in A.P. Gazette No. 170, dt: 19/03/2012.  
3. Notification No N1/2744/12-1 &II of the Commissioner of Labour Dated 22.03.12 published vide Gazette No 309, dated 28.05.12.  
4. Press Note No.S1/3622/09, dated 12.09.12 which was published in daily news papers on 18.09.12.  
5. G.O.Ms.No.1270 LE.T & F (Lab-II) Department dated 07.11.12.  
6. This office Circular letter of even No dated 12.1.12, 14.06.13, 29/11/2013, 17.06.2014, 08.01.2015, 12.06.2015 & 12.2015  
7. Notification No J1/728/15 of the Commissioner of Labour dated: published vide Gazette No.119, dated 22.04.2015.  
8. Letter No J1/6070 /14 of the Commissioner of Labour dated: 10.12.2015 published vide Gazette No.198-I, dated 29.07.2015.  
9. Notification No J1/ 728/15 of the Commissioner of Labour published vide Gazette No. 319, dated: 27.11.15

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In continuation of this office circular letter in the reference 6<sup>th</sup> cited, it is hereby informed that the Commissioner of Labour and the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending June-2015 applicable w.e.f 01.10.2015 as 1141 CPI points vide proceedings 9<sup>th</sup>. The managements shall pay the VDA according to the said CPI points.

As such, I request all the managements to ensure payment of the above wages along with revised VDA to the contract labour working in their control.

A statement of details of wages payable to the contract labour w.e.f 01.10.2015 to 31.03.2016 is appended.

Yours faithfully  
Sd/- D.Vara prasad  
Commissioner of Labour

Assistant Commissioner of Labour - I

To

1. The Commissioner Municipal Administration, A.P., State.
3. The M.D. APSRTC, Hyderabad, Andhra Pradesh State
4. The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State
5. All the District Collectors in Andhra Pradesh State
6. The President, General Secretary, Federation of Chambers of Commerce and Industry, Triveni Associates, 1 & 1B Varakatam Commercial Complex, Kachiguda, Hyd.
7. The President, General Secretary, Andhra Chambers of Commerce, 619, 6<sup>th</sup> Floor, Cheney Trade Center, 116. Park lane, P.B.No.1716, Secunderabad.
8. The President, General Secretary, Federation of India Chambers of Commerce & Industry, 8-2699/1, 301, 3<sup>rd</sup> floor, K.R.Towers, Banjara Hills, Hyderabad-500004.
9. The President, General Secretary, Federation of Telangana and Andhra Pradesh Chambers of Commerce & Industry, Federation House, Red Hills, Post Box No.14, Hyderabad -500004.
  
11. The President, Andhra Chamber of Commerce, Cheney Trade Centre, Post Box No. 1716, Secunderabad.
12. The President, Confederation of India Industry (Southern Region), H. No. 1-11-252/9, Regal House, Plot No. 7, Motilal Nehru Nagar, Begumpet, Hyderabad – 500 016.
15. The President, South India Mills Association, Flat. No. 9, Saiteja Towers, Officers Colony, Sainathapuram, Hyderabad-62.
16. The President, INTUC, D.No.3-5-1089, Dr. Gongalla Sanjeeva Reddy Bhavan, Narayanaguda, Hyderabad 29.
17. The President/ General Secretary, All India Merchants Association, Panjagutta, Hyderabad. 500082
18. The President/ General Secretary, Employers Federation of southern India,312,Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad.
19. The President/ General Secretary, Confederation of India Industry ( Southern Region), D.No.30-17-2, Sitarampuram, Vijayawada.
20. The President/ General Secretary, the Andhra Chamber of Commerce and Industry Federation, D.No.40-1-114, 3<sup>rd</sup> Floor, Corporate Building, Hotel Fortune Junction, M.G.Road, Vijayawada.
  
21. The President/ General Secretary, Vijayawada Chamber of Commerce, Ghandi Nagar, opp: Sailaja Cinema Hall, Vijayawada.
  
22. The President/ General Secretary, H.M.S. State office, Near Railway DRM office, Vijayawada.
  
  
17. The President, AITUC, S.N.Reddy Bhavan, 3<sup>rd</sup> Floor, 3-5-912, Himayathnagar,Hyderbad-29.
18. The President, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.
19. The President, BMS, Tilak Bhavan, TRT 141, Street No.9, Jawaharnagar Hyderabad-20.
20. The President, CITU, N.V.B.S.Kendram, 1-7-139/44, S.R.K.Nagar, Risala Gadda, Zamistanpur, Musheerabad, Hyderabad -48.
21. The President, CITU Office, State office B.R.T.S.Road, Durga puram, Vijayawada.
22. The President, H.M.S., H.No.7C, Railway Buildings, Old FA & CAO Office, Secunderabad -500 071.
- 23.The General Secretary, A.P. Shops Employees' Federation,12-10-587/96/B, Flat No. 201, Vashishta Towers, Ramalayam Street, Seethaphalmandi, Secunderabad-61.
24. The President, TNTUC, NTR Trust Bhavan, Road No.2, Banjara Hills, Hyderabad.
25. The President,Hind Mazdur Kisan Parishad, 4-3-63, Sultan Bazar, Hyderabad – 500 195,
26. The President, IFTU, Door No.658, Marx Bhavan, Vidya Nagar, 7<sup>th</sup> Lane, Hyderabad- 44.
27. The President, IFTU, Flat No.49, Vishalandhra Colony, Vijayawada-

28. The President, A.I.F.T.U., 8-2-269/19/381/B, Indira Nagar, Jubilee Hills, Hyderabad.
29. The President, A.I.C.T.U., State Committee Office, #1-110/4/M/1, Muzafer, Ahmed Nagar, Miyapoor, Hyderabad-49.
30. The President, NTR TNTUC, Road No.13, Banjara Hills, Hyderabad.
31. The General Secretary, A.P State Multiple Contractors Labour Union, HNo.3-5-67, Flat No.201, Tirumala Towers , Indira nagar, Ramanthapur, Hyderabad-13.
- 32 .The Addl. Secretary of APTRANSCO, Vidyut Soudha, Hyderabad
33. General Manager, FACOR ALLOYS Ltd, Shreeramnagar, Vizianagaram District-535
- 101.
34. Vice President HRM & Environment Synergies Castings Ltd Telugunadu, Vidyut Contract Karmika Sangam, Dr. N.T.T.P.S SRT 9 'A' Colony, Ibrahimpatnam, Krishna District.
35. A.P. Electricity Contract Employees Association (G-3045) D.No. 13-13 Vidya Nagar, Behind ST. Xaviers High School, Eluru.
36. Visakha Container Terminal Chief Operating Officer Opp Town Hall Behind Road, Visakhapatnam – 530 001.
37. General Secretary, A.P. Electricity Employees Union, Maharani-peta, Vishakhapatnam.
38. M/s. Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru- 534002.
39. President, Y.S.R.Trade Union. C.AP. Dr.No.23-2-10. Bhagathsing Road, Vijayawada-11.

Copy to:

All the Joint Commissioners of Labour/Deputy Commissioners of Labour in the Andhra Pradesh, State.

Stock file/Spare.

Notice Board.

**WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971**

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012

Published in Gazette No. 319 dt: 27.11.2015

Wages Linked at 847CPI points

CPI points notified as on 01/10/15 =1141 points

VDA to be paid from 01/10/2015 to 31/03/2016 =1141 -847= 294 points

Per point rate of VDA shown at Col. No. 4

**Minimum Wages and VDA payable from 01/10/2015 to 31/03/2016**

Sl. No	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 294 points	Total Wage
1	2	3	4	5	6
1	<p><b>Highly Skilled</b>  Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories.  Definition: The job involves high degree of skill, judgment and capacity to supervise.</p>	10079.00	11.85	<b>3483.90</b>	<b>13562.90</b>
2	<p><b>Skilled</b>  Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/Asst.Foreman/wilder /Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories.  Definition: The employee should have skill and capacity to work independently.</p>	8079.00	9.50	<b>2793.00</b>	<b>10872.00</b>
3	<p><b>Semi-Skilled</b>  Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories</p>	6579.00	7.75	<b>2278.50</b>	<b>8857.50</b>

	Definition: Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.				
4	<b><u>Un-Skilled</u></b> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5579	6.55	<b>1925.70</b>	<b>7504.70</b>
	<b>Office Staff</b>				
1	Manager	10079	11.85	<b>3483.90</b>	<b>13562.90</b>
2	Steno/Accountant	6579	7.75	<b>2278.50</b>	<b>8857.50</b>
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	<b>2102.10</b>	<b>8181.10</b>
4	<b><u>Unskilled</u></b> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	<b>1925.70</b>	<b>7504.70</b>

Yours faithfully  
Sd/- D.Vara prasad  
Commissioner of Labour

Assistant Commissioner of Labour - I