

LABOUR DEPARTMENT  
INSPECTION REPORT  
(SHOPS & ESTT)

5/11/2015

Name and designation of the authorised officer  
(Assistant Labour Officer) P. Vasanth Rao

Name and address of the Shops / Estt.

Date and Time of Inspection 10/9/15. at 1-30PM  
Hema Enterprises  
Main Road Sompeta

Name, age of the employer / Manager  
(designation) with father's name

Sri Kotha Kota Sathesh Kumar  
32  
S/o Ramprasad

Registration No. of Shop / Estt.

R-  
peddakomati st. Sompeta  
9849783574.

No. of employees as per the R.C. / found on  
physical verification (obtain details of workers,  
designation, salary, length of service etc.)

2

Whether appointment letters issued

Yes

Details of statutory registers maintained

- 1.
- 2.
- 3.
- 4.
- 5.

annexed overleaf

Whether weekly off allowed to workers

Yes on Sundays

Details of leaves [EV / SL / CL] allowed to workers :

Yes

Whether labour welfare fund paid,  
if so, specify details

paid

Whether Payment of Bonus Act is applicable  
and details of Bonus paid

Not applicable

Whether equal wages paid to women workers  
on par with male workers for equal work

Yes -

Maternity benefit Act.

[No. of women availed the benefit with details]

1

Any other particulars

General remarks of the inspecting officer which  
will include any special reports

Prescribed Registers and  
Records are not produced  
at the time of visit

Signature of the Employer,  
to be affixed with stamp.

P. Vasanth Rao  
Signature of the Inspecting Officer,  
SOMPETA

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PARTICULARS OF SERVICE, WAGES, WORKING HOURS OF THE WORKERS WORKING IN THE ESTABLISHMENT.

Sl. No.	Name of the worker, Age, Father's name & residence address	Nature of work	Service in the present position & total service in all positions in the estt.	Daily hours of work and rest intervals		Payment of wages incl. O.T. & other facilities, viz. lodging, boarding etc. if any	Provision of weekly holiday	Whether Appointment Letters are issued?	Provision of pecuniary facilities if any. Viz. Advances etc.	SIGNATURE OF THE WORKER WITH DATE
				Work	Rest					
1.	1. పొదవ. బాలరాజు S/o చతురాని 45	సప్లై మెన్	6 సంలు	9-30	2-00	₹ 8000	28-06-60	-	-	P. Babubee
2.	2. బత్తుల. కిరణ్ కుమార్ S/o సోమరాజు 19	కెబుల్	3 సంలు	-	-	₹ 7000	28-06-60	-	-	B. KIRAN

REMARKS IF ANY:

Signature of the Employer

*[Signature]*  
 Asst. Labour Officer, Circle-IV, Visakhapatnam  
 Asst. Labour Officer  
 SOMPETA