

GOVT OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Estt. Act.)

104

Date 7-5-2015
Time 11:20 AM

- 1 Name and Designation of the authorized officer: Sri R V Srinivasa Rao
(ALO/ACL/DCL) Asst Labour officer Bheemunipatnam
- 2 Name and address of the shop / Estt.
BABU DRESSES
MAIN ROAD
THAGARAPUJALASA
- 3 Date and Time of inspection
- 4 Name and age of the Employer/Manager: Lanka Appala Raju 46
(Designation with father's Name) s/o Appa Rao
12th Gate, Thagarapurajasa.
9849050521.
- 5 Registration No. of Shop/Estt 1072.
- 6 No of employees as per the R C /found 2
on physical verification (obtained details of workers)
- 7 Whether Appointment Letters issued
- 8 Details of Statutory registers maintained
1 Register of employment in Form XXII
2 Register of leave in Form XXV
3 Register of wages in Form X / XXIII
4 Wage slips copies in Form XI
5 Form XII Notice Abstract of M W Act & Rules
6 Visit Book
*Registers and Records
under MPE Act &
MWA Act provided
less wages details
MWA claim filed.*
- 9 Whether weekly off allowed to workers
- 10 Details of leaves (FL/SL/CL) allowed to workers
- 11 Whether Labour welfare fund paid
if so specify details
- 12 Whether payment of Bonus Act is
applicable and details of Bonus paid
- 13 Whether equal wages paid to women workers
on par with male workers for equal work
- 14 Maternity benefit Act (No. of women availed
the Benefit with details)
- 15 Any other particulars
- 16 General remarks of the inspecting the officer
Which will include any special reports
Renewed upto 2017

Signature of the Employer
Manager with Address

[Signature]
Signature of the Inspector
Asst Labour Officer

STATEMENT SHOWING THE PARTICULARS OF THE EMPLOYEES EMPLOYING IN SHOP/ ESTABLISHMENT

Name of the Employee with Father's Name	Age	Residential address	Date of Appointment	Designation	Minimum wages fixed per month	Minimum Wages paid per month	Signature of the Employer
S. Primi S. Bangarappa	30	77 Jyodhpur	5 years	Helper		68/11/17 S. Srinivas	
S. Primi vasa Rao S. Satti Babu	35	77 Jyodhpur	7 years	Helper			

S. Srinivas
Signature of the Employer/ Manager
of Shop/ Establishment

S. Srinivas

Signature of the Inspecting Officer and designation
Asst. Labour Officer, Bheemunipatnam