

GOVT OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Estt Act)

Date 8-11-2015
Time 3-20 P.M.

1. Name and Designation of the authorized officer: S. R. V. Anil Kumar
Asst. Labour Officer - DCLF
2. Name and address of the shop / Estt: Fresh Choice.
Sai Aditya Foods Retail (P)
P.M. Palem, Dable Road.
3. Date and Time of inspection: P.M. Palem, Dable Road.
4. Name (age of the Employer/Manager)
(Designation with father's Name): S. Narayana Ram
5. Registration No. of Shop/Estt: R/ 5413/ 870
6. No. of employees as per the R.O. Form
for physical verification: Srinivasaiah
9246774615
7. Whether Appointment Letters issued: Register and Records under
APSE Act, M.W. Act
not produced. VDA not
paid
8. Details of Statutory registers maintained:
1. Register of employment in Form XXII
2. Register of leave in Form XXV
3. Register of wages in Form XI / XXIII
4. Wage slips copies in Form XI
5. Form XII Notice Abstract of M.W. Act & Rules
6. Visit Book
9. Whether weekly off allowed to workers: -
10. Leave (sickness / ESI/PT) allowed to workers: -
11. Whether labour welfare fund paid
if so specify details: -
12. Whether payment of Bonus Act is
applicable and details of Bonus paid: -
13. Whether equal wages paid to women workers
on par with male workers for equal work: -
14. Maternity benefit Act (No. of women availed
the Benefit with details): -
15. Any other particulars: -
16. General remarks of the inspecting officer:
(Which will include only special reports)

time of inspection. S. Heranth murthi Krishna, Sales man
present

S. R. V. Anil Kumar

S. Narayana Ram

STATEMENT SHOWING THE PARTICIPANTS OF THE EMPLOYEES EMPLOYING IN SHOP ESTABLISHMENT

| Name of the Employee | Age | Qualification | Department | Designation | Employment Date | Wages per Month | Signature |
|----------------------|-----|--------------------|------------|-------------|-----------------|-----------------|-----------------------|
| Prasanna Reddy | 19 | University College | Smalls | Sales man | | | |
| Prasanna H | | Madhavaram | | | | | |
| Murali Krishna | | | | | | | |
| | | | | | | | 7600/497 S.H.M. Reddy |

Signature of the Employer/Manager
of the Establishment

Signature of the inspecting Officer and designation
Asst Labour Officer Bheemunipatnam