

GOVT. OF ANDHRA PRADESH  
LABOUR DEPARTMENT  
INSPECTION REPORT  
(A.P. Shops & Estt. Act.)

Date 27.4.2015  
Time 11-30 AM

1. Name and Designation of the authorized officer Sri R.V. Srinivasa Rao  
(ALO/ ACL / DCL) Asst. Labour officer, Bheemunipatnam.
2. Name and address of the shop / Estt.: **TEJA FASHIONS**  
Main Road,  
Tagarapuvalasa  
Prop V.VIJAY KUMAR
3. Date and Time of inspection
4. Name, age of the Employer/Manager  
(Designation with father's Name) Sri V. Vijay Kumar
5. Registration No. of Shop/Estt. 5535/BSPM-7 90 Naresimha Reddy  
main road, Tagarapuvalasa.  
9885936264
6. No of employees as per the R.C./found 5  
on physical verification (obtained details of workers)
7. Whether Appointment Letters issued
8. Details of Statutory registers maintained.
  1. Register of employment in Form XXII:
  2. Register of leave in Form XXV.
  3. Register of wages in Form X / XXIII
  4. Wage slips copies in Form XI
  5. Form XII Notice Abstract of M.W. Act & Rules:
  6. Visit Book.
9. Whether weekly off allowed to workers
10. Details of leaves ( EL/SL/CL) allowed to workers.
11. Whether Labour welfare fund paid,  
if so specify details
12. Whether payment of Bonus Act is  
applicable and details of Bonus paid
13. Whether equal wages paid to women workers  
on par with male workers for equal work.
14. Maternity benefit Act ( No. of women availed  
the Benefit with details)
15. Any other particulars
16. General remarks of the inspecting the officer  
Which will include any special reports

Registers and Records  
under APSE Act &  
M.W. Act produced.  
R.C. displayed

Signature of the Employer/  
Manager with Stamp


Signature of the Inspector  
Asst. Labour officer  
Bheemunipatnam

Less wages deducted. M.W. claim filed. Resolved up to 2014

STATEMENT SHOWING THE PARTICULARS OF THE EMPLOYEES EMPLOYING IN SHOP/ESTABLISHMENT

Sl. No.	Name of the Employee with Father's Name	Age	Residential address	Date of Appointment	Designation	Minimum wages fixed per month	Minimum Wages paid per month	Signature of the Employee
1	K. Rajeshu	28	Tagarapuruvolu	1 year	Helper	7400/-	7400/-	
2	K. Lamesh	35	Tagarapuruvolu	1 year	Helper	6700/-	6700/-	K. Ramiah
3	Ch. Babu 2 Tagaramach Rao	43	Tagarapuruvolu	1 year	Helper	7400/-	7400/-	CH S. S. Ramesh Rao
4	B. Rama Devi 20 B. S. Reddy	20	Tagarapuruvolu	1 year	Helper	7400/-	7400/-	B. S. Reddy
5	M. C. Rama 20 M. S. Reddy	20	Tagarapuruvolu	1 year	Helper	7400/-	7400/-	M. S. Reddy

  
 Signature of the Employer/ Manager  
 of the Shop/ Establishment

  
 Signature of the Inspecting Officer and designation  
 Asst. Labour Officer, Bheemunipatnam