

GOVT. OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Estt. Act.)

10

Date: 27-4-2015
Time: 11.50 AM

1. Name and Designation of the authorized officer: Sri R.V. Srinivasa Rao
(ALO/ ACL / DCL) Asst. Labour officer, Bheemunipatnam.
2. Name and address of the shop / Estt.:

GOWTTAM FANCY & BANGLES

MAIN ROAD

HAGARAPUVALISA

VIJAYAPATNAM (31162)

3. Date and Time of inspection :
4. Name age of the Employer/Manager
(Designation with father's Name)

Madabu thuru Madhusudhana
90 Jagadeeswara Prasad
main road, Hagarapulesa
9985363515

5. Registration No. of Shop/Estt. 3927/BBM
6. No of employees as per the R.C./found - 1
on physical verification (obtained details of workers)

Registration and Records
Under APSS Act & M.W. Act -
not provided.

7. Whether Appointment Letters issued .
8. Details of Statutory registers maintained.
1. Register of employment in Form XXII;
2. Register of leave in Form XXV ;
3. Register of wages in Form X / XXIII ;
4. Wage slips copies in Form XI ;
5. Form XII Notice Abstract of M.W. Act & Rules.
6. Visit Book.

9. Whether weekly off allowed to workers
10. Details of leaves (EL/SL/CL) allowed to workers

To Tuesday

11. Whether Labour welfare fund paid
if so specify details
12. Whether payment of Bonus Act is
applicable and details of Bonus paid
13. Whether equal wages paid to women workers
on par with male workers for equal work.

14. Maternity benefit Act (No. of women availed
the Benefit with details)
15. Any other particulars
16. General remarks of the inspecting the officer
Which will include any special reports

less wages deduction. M.W. claim filed.

Renewing up to 2014.

M. Madhu sudhan
Signature of the Employer/
Manager with Stamp

Signature of the Inspector
Asst. Lab. officer
Bheemunipatnam

STATEMENT SHOWING THE PARTICULARS OF THE EMPLOYEES EMPLOYING IN SHOP/ESTABLISHMENT

Sl. No.	Name of the Employee with Father's Name	Age	Residential address	Date of Appointment	Designation	Minimum wages fixed per month	Minimum Wages paid per month	Signature of the Employee
1	M. S. Avani M. Papa Rao	21	Tagarapurthi 5 th year	Heera			6800/-	M. S. Avani

M. Madhu Sathyan
Signature of the Employer/ Manager
of the Shop/ Establishment

(Signature)
Signature of the Inspecting Officer and designation
Asst. Labour Officer, Bheemunipatnam

110