

GOVT. OF ANDHRA PRADESH  
LABOUR DEPARTMENT  
INSPECTION REPORT  
(A.P. Shops & Estt. Act.)

48  
112

Date 27-4-2015  
Time 11-10 A.M

1. Name and Designation of the authorized officer (ALO/ACL / DCL) Sri R.V. Srinivasa Rao  
Asst. Labour officer, Bheemunipatnam.
2. Name and address of the shop / Estt. **SRI SAI MANIKANTA  
FANCY & CLOTHING STORE**  
No. 1, Road, Bheemunipatnam, A.P.  
P. O. No. 871311/11
3. Date and Time of inspection
4. Name & age of the Employer/Manager  
(Designation with father's Name) *Vempada Dravinda Kumar Reddy*  
*S/O. Prasanna Reddy*
5. Registration No. of Shop/Estt. *3389/15PT.* *Main Rd. Jagannapuram.*  
*9885474306.*
6. No of employees as per the R.C. found *2*  
on physical verification (obtained details of workers)
7. Whether Appointment Letters issued :
8. Details of Statutory registers maintained:
  1. Register of employment in Form XXII:
  2. Register of leave in Form XXV.
  3. Register of wages in Form X / XXIII
  4. Wage slips copies in Form XI
  5. Form XII Notice Abstract of M.W. Act & Rules
  6. Visit Book.
9. Whether weekly off allowed to workers
10. Details of leaves ( EL/SI /CL) allowed to workers
11. Whether Labour welfare fund paid.  
if so specify details
12. Whether payment of Bonus Act is  
applicable and details of Bonus paid
13. Whether equal wages paid to women workers  
on par with male workers for equal work.
14. Maternity benefit Act ( No. of women availed  
the Benefit with details)
15. Any other particulars
16. General remarks of the inspecting the officer  
Which will include any special reports

*Registers and Records  
Under APSE Act &  
M.W. Act Produced  
less wages details.  
M.W. Claim filed*

*Shop Renewed upto 2014*

Signature of the Employer/  
Manager with Stamp

*[Signature]*  
Signature of the Inspector  
Asst. Labour officer  
Bheemunipatnam