

GOVT. OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Estt. Act.)

Date: 29-4-2015
Time: 10-35 A.M.

1. Name and Designation of the authorized officer Sri R.V. Srinivasa Rao
(ALO/ACL / DCCL)
Asst. Labour officer, Bheemunipatnam.

2. Name and address of the shop / Estt.:

DURGA RAMA RAO & CO.
Main Road, Jagadapurabasa.

3. Date and Time of inspection:

Sri Durga Rama Rao 80 years

4. Name, age of the Employer/Manager:

Sri Durga Rama Rao 80 years

(Designation with father's Name)

Shop Canteen, Konde RAO
Bheemidi Road, Jagadapurabasa

5. Registration No. of Shop/Estt. *1814*

9908215167.

6. No of employees as per the R.C./found

on physical verification (obtained details of workers)

7. Whether Appointment Letters issued:

Registers and Records

8. Details of Statutory registers maintained

1. Register of employment in Form XXII

2. Register of leave in Form XXV

3. Register of wages in Form X / XXIII

Under APSE Act and

4. Wage slips copies in Form XI

M.W. Act Mainland

5. Form XII Notice Abstract of M.W. Act & Rules:

6. Visit Book

And Purand.

9. Whether weekly off allowed to workers

10. Details of leaves (EL/SL/CL) allowed to workers

11. Whether Labour welfare fund paid.
if so specify details

12. Whether payment of Bonus Act is
applicable and details of Bonus paid

13. Whether equal wages paid to women workers
on par with male workers for equal work

14. Maternity benefit Act (No. of women availed
the Benefit with details)

15. Any other particulars

16. General remarks of the inspecting the officer
Which will include any special reports.

As per details M.W. claim filed.
Renewed up to 2014

Signature of the Employer/
Manager with Stamp

Sri Durga Rama Rao
Signature of the Inspector
Asst. Labour Officer
Bheemunipatnam

STATEMENT SHOWING THE PARTICULARS OF THE EMPLOYEES EMPLOYING IN SHOP/ ESTABLISHMENT

Name of the Employee with Father's Name	Age	Residential address	Date of Appointment	Designation	Minimum wages fixed per month	Minimum wages paid per month	Signature of the Employee
M. Chandra Sekhara Rao	57	Talagupudi	25 years	Accountant		9200/-	<i>[Signature]</i>
G. F. Srinivas Rao	46	Talagupudi	21 years	Sales man		8300/-	<i>[Signature]</i>
B. Venkatesh Raju	57	Talagupudi	25 years	Sales man		8200/-	<i>[Signature]</i>
P. Venkata Rao	52	Talagupudi	20 years	Sales man		8300/-	<i>[Signature]</i>
M. L. L. L. Rao	45	Talagupudi	20 years	Helper		7400/-	<i>[Signature]</i>
G. M. Madhava Rao	55	Talagupudi	8 years	Helper		7400/-	<i>[Signature]</i>
S. Srinivasan	50	Talagupudi	8 years	Baker man		7300/-	<i>[Signature]</i>

Signature of the Employer/ Manager
 of the Shop/ Establishment

Signature of the Inspecting Officer and designation
 Asst. Labour Officer, Bheemunipatnam