

GOVT. OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Estt. Act.)

1. Name and Designation of the authorized officer : Sri R.V. Srinivasa Rao
(ALO/ ACL / DCL) Asst. Labour officer, Bheemunipatnam.

Date: 29.4.15
Time: 12.25 P.M.

2. Name and address of the shop / Estt

కమలమ్మలక్ష్మి కిరాణా & జనరల్ స్టోర్స్
ఆగరిపువలస

3. Date and Time of inspection :

VSP 07/0 /9080

4. Name age of the Employer/Manager

పే: 9666969836, 9701003426

(Designation with father's Name)

Bandaru Mathi Kumar

5. Registration No. of Shop/Estt. 5076/PSM.

Sp Prakash, Rajarajawada.
Kotha, Pote, Rajarajawada.

6. No of employees as per the R.C./found 2
on physical verification (obtained details of workers)

7. Whether Appointment Letters issued

Registers and Records

8. Details of Statutory registers maintained.

1 Register of employment in Form XXII:

Under APSE Act

2. Register of leave in Form XXV

Pro-tem d. lvs wages

3. Register of wages in Form X / XXIII

detected.

4. Wage slips copies in Form XI

5. Form XII Notice Abstract of MW Act & Rules

6. Visit Book

9. Whether weekly off allowed to workers

Yes Sunday

10. Details of leaves (EL/SL/CL) allowed to workers

11. Whether Labour welfare fund paid,
if so specify details

12. Whether payment of Bonus Act is
applicable and details of Bonus paid

13. Whether equal wages paid to women workers
on par with male workers for equal work

14. Maternity benefit Act (No. of women availed
the Benefit with details)

15. Any other particulars

16. General remarks of the inspecting the officer
Which will include any special reports

lvs wages detected. M.W. Claim denied.
Reviewed by 20/4

Signature of the Employer/
Manager with Stamp

Signature of the Inspector
Asst. Labour officer
Bheemunipatnam

