

GOVT OF ANDHRA PRADESH  
LABOUR DEPARTMENT  
INSPECTION REPORT  
(A.P. Shops & Estt. Act.)

Date: 29-4-2015  
Time: 10-10 AM

1. Name and Designation of the authorized officer: Sri R V Srinivasa Rao  
Asst. Labour officer, Bheemunipatnam.

SRI DEVI SILK PALACE

Togarepalle SAIK

3. Date and Time of inspection:

4. Name, age of the Employer/Manager.  
(Designation with father's Name)

Sri. Durga Mangalamma 42  
w/o D.V.V. GOPALA RAO  
Main Road, Tagadapuram

5. Registration No. of Shop/Estt.

6. No of employees as per the R C /found  
on physical verification (obtained details of workers)

Register and Receipt

7. Whether Appointment Letters issued:

Main Store under

8. Details of Statutory registers maintained:

APSE Act & MW Act

1. Register of employment in Form XXII

2. Register of leave in Form XXV

3. Register of wages in Form X / XXIII

M.W. & VDA. not paid

4. Wage slips copies in Form XI

5. Form XII Notice Abstract of M.W. Act & Rules.

6. Visit Book

9. Whether weekly off allowed to workers.

10. Details of leaves (EL/SL/CL) allowed to workers

11. Whether Labour welfare fund paid,  
if so specify details

12. Whether payment of Bonus Act is  
applicable and details of Bonus paid

13. Whether equal wages paid to women workers  
on par with male workers for equal work.

14. Maternity benefit Act (No. of women availed  
the Benefit with details)

15. Any other particulars

16. General remarks of the inspecting the officer  
Which will include any special reports

As per Sec 11(1)(b) of the Act. Renewed up to 2014

Signature of the Employer/  
Manager with Stamp

Signature of the Inspector  
Asst. Labour officer  
Bheemunipatnam

STATEMENT SHOWING THE PARTICULARS OF THE EMPLOYEES EMPLOYING IN SHOP/ ESTABLISHMENT

| Name of the Employee with Father's Name | Age | Residential address | Date of Appointment | Designation | Minimum wages fixed per month | Minimum Wages paid per month | Signature of the Employee |
|---|-----|---------------------|---------------------|-------------|-------------------------------|------------------------------|---------------------------|
| A. Ravi Krishna SS                      |     | Jagadpuram.         | 15/05               | Sales-man   |                               | 7500/-                       |                           |
| B. Krishna Gupta                        | 23  | Jagadpuram          | 1 year              | Sales man   |                               | 7500/-                       |                           |

*[Signature]*  
 Signature of the Employer/ Manager  
 of the Shop/ Establishment

*[Signature]*  
 Signature of the Inspecting Officer and designation  
 Asst. Labour Officer, Bheemunipatnam