

GOVT. OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Estt. Act.)

Date: 29.4.15
Time: 1-35 PM

1 Name and Designation of the authorized officer: Sri R.V. Srinivasa Rao
(ALO/ACL / DCL) Asst. Labour officer, Bheemunipatnam.

STYLO CUT PIECES
Main Road, TOGAMPURU VALA, 894

3 Date and Time of inspection.

4. Name, age of the Employer/Manager: Sri Vanapalli Simha Chalam.
(Designation with father's Name) S/O Late Thota.

5 Registration No. of Shop/Estt: P/254/1889
main Road, TOGAMPURU VALA

6. No of employees as per the R.C./found on physical verification (obtained details of workers) 4

7. Whether Appointment Letters issued:

8 Details of Statutory registers maintained: Registers and Records maintained.

1 Register of employment in Form XXII: under APSE Act & M.W. Act

2 Register of leave in Form XXV

3 Register of wages in Form X / XXIII

4. Wage slips copies in Form XI

5 Form XII Notice Abstract of M.W Act & Rules: Produced. Less wages details, M.W Claim book

6. Visit Book.

9 Whether weekly off allowed to workers

10 Details of leaves (E/L/S/L/C/L) allowed to workers

11. Whether Labour welfare fund paid if so specify details

12. Whether payment of Bonus Act is applicable and details of Bonus paid

13 Whether equal wages paid to women workers on par with male workers for equal work

14 Maternity benefit Act (No. of women availed the Benefit with details)

15 Any other particulars: Bonus & up to 2014

16 General remarks of the inspecting the officer Which will include any special reports

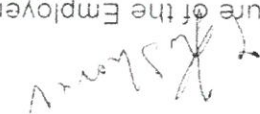
Signature of the Employer/
Manager with Stamp

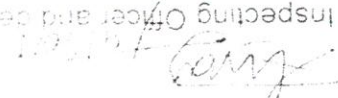
Signature of the Inspector
Asst. Labour officer
Bheemunipatnam
29/4/15

1/11

STATEMENT SHOWING THE PARTICULARS OF THE EMPLOYEES EMPLOYING IN SHOP/ ESTABLISHMENT

Sl. NO.	Name of the Employee with Father's Name	Age	Residential address	Date of Appointment	Designation	Minimum wages fixed per month	Minimum Wages paid per month	Signature
1.	M. Venkata Rao Y2 Sonthi Peta Sp Ram Babu (late)	14 years	Sales man			7500/12	7500/12	M. Venkata Rao
2.	Ch. Atchanna Rao Y5 Ketha Peta Spite Appa Rao.	12 years	Sales man			8200/12	8200/12	
3.	D. Sastry Rao K Y2 Tatta Vadda Sp Sankaramma (late)	4 years	Sales man			8200/12	8200/12	
4.	A. Prashanth Babu Y3 12th Peta Sp Rama Rao (late)	5 years	Sales man			8200/12	8200/12	

Signature of the Employer/ Manager

 of the Shop/ Establishment

Signature of the Inspecting Officer and det. Officer

 Asst. Labour Officer, Bheemunipatnam