

INSPECTION REPORT

VSP
180

i. Date and Time : 17-4-2017 Sat 15:00 P.M.
ii. Name and address of the Establishment : VAISAKHI DISTRIBUTORS BRANCH
D No. 50-40-28/A,
TPT Colony, Soetharammadhara,
VISAKHAPATNAM-530 013
iii. Name of the Employer : Sri V. Sathyanarayana Reddy
Cell 9246674477
No V. Pootarachandrababu Reddy

iv. R.C. Number : A.P-01-03-127-048906
v. Nature of business : Ready made (miscellaneous)
vi. No. of employees : 2

A.P. SHOPS & ESTABLISHMENT ACT.

- i. Whether Form - I (RC) displayed or not? : Yes displayed
- ii. Whether Registration Certificate renewed or not : Sep 2016
- iii. Labour Welfare Fund paid for the year : Not provided at the time of Visit.
- iv. Employment Register in Form - XXII : Search made as per 22/4/17
- v. Leave Register in Form - XXV : Not provided at the time of Visit.
- vi. Ack. of Appointment Letters in Form-XXVI : Not provided at the time of Visit.
- vii. Weekly holiday list in Form - XXIV : Not provided at the time of Visit.
- viii. Visit Book : Not provided at the time of Visit.
- ix. Whether name board of the Estt. is displayed in Telugu or Not. : Not provided at the time of Visit.

MINIMUM WAGES ACT

- i. Wage Register in Form - X : Not provided at the time of Visit.
- ii. Ack. of wage slips in Form XI : Not provided at the time of Visit.
- iii. Abstract of Minimum Wages and Rules in Form - XII : Not provided at the time of Visit.
- iv. Muster Roll in Form - V : Not provided at the time of Visit.

B. Senthil

Assistant Labour Officer
VSP

STATEMENT SHOWING THE PARTICULARS OF EMPLOYEES EMPLOYED AND WAGES PAID ETC PARTICULARS.

S.No.	Name of the Employee	Father / Husband Name	Designation	Initiating Action Since	Minimum Wages Fixed Including VDA	Wages Paid	Signature of Employee	Difference Payable PM	Amount of Claim
1)	Babji Prasanna	Mr. B. Prasanna	Sales Clerk	Wages by 3 years	-	8000/-	B. Sathya		
2)	Nagavennamma	Mr. N. Rammiah	Sales Clerk	Wages by 3 years	-	7000/-	N. Rammiah		6000/-
				Initiate Action					
				Initiate Action					
				Initiate Action					
				Initiate Action					

Handwritten notes:
 1) 17/11/17
 2) 17/11/17